

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**POLICY No. 320
CERTIFIED STAFF**

SCHOOL PERSONNEL SEEKING PUBLIC OFFICE

The Board of Trustees recognizes that school employees have the right, as do other citizens, to seek public office. The Board of Trustees does not, however, encourage school personnel to seek public office if the activities of such office will interfere in any way with the performance of the duties for which they were employed.

Principals, teachers, and other school employees are employed to perform certain duties for the School District. If the Board of Trustees judges that holding any public office results in an unsatisfactory performance of an employee's duties or in excessive criticism, it may ask the employee to choose between jobs.

If an employee plans to run for office, the following guidelines shall be observed:

- a. Before filing for any office, the employee should first notify and consult with the Superintendent and the Board of Trustees.
- b. No electioneering or politics shall be brought into the schools.
- c. No school time, school facilities, equipment, or supplies shall be used for electioneering or for the performances of any duties of the office.
- d. If there should be any released time from school duties for the office in any way, there shall be full deduction on the basis of personal business.

Since it will be necessary in some cases to ask for extended periods of leave, the employee should be aware that this may result in the lessening of their effectiveness and could result in lowering of the evaluation of their job performance. Request for leave under this policy must be made in writing and must include title of office and specific dates involved. All rights and privileges of this policy are contingent upon the employee's

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